Case Studies



Baystate Health

Springfield, Massachusetts

February 2024

Incorporating new, intentional, outside-in pathways focused on hiring residents in areas with some of the highest poverty rates in Springfield County in order to address the needs of the local community while providing a robust workforce to fill high-demand jobs.

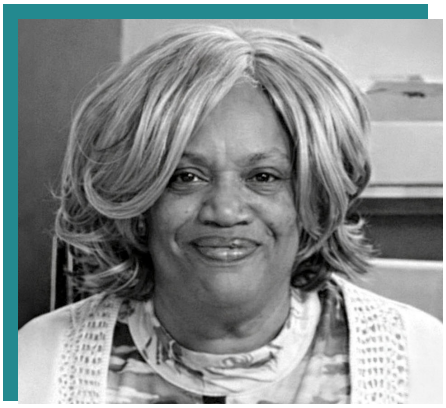


Dartmouth Health

Lebanon, New Hampshire

December 2023

Supporting sustainable talent pathways in rural communities through training interventions and academic partnerships; job readiness programs, skill development, and work redesign; population engagement; and addressing workforce barriers, especially housing.



University Hospitals

Cleveland, Ohio

August 2023

Implementing outside-in and inside-up programs that include apprenticeships, earn-and-learns, and a robust set of literacy-building and skills-training initiatives, with built-in supports such as career coaching, plus partnerships with education and training entities that can provide targeted skills development.



Franciscan Missionaries of Our Lady Health System's (FMOLHS)

Baton Rouge, Louisiana

March 2023

Improving employees' financial stability through The Faith Fund, a micro-lending program that provides an alternative to predatory payday loans.



Kaiser Permanente

Oakland, California

February 2023

Addressing workforce shortages through Futuro Health, a nonprofit career-advancement intermediary organization that seeks to expand the number of allied healthcare workers through a comprehensive education-to-work model.