6.4 Identify Your Partners

> An impact workforce strategy doesn't have to be built alone—who will be on your team?

Outside Partners

List the following organizations in your community

Organization Type	Potential Partners
Workforce development boards: Regional entities that direct public workforce development programs	
Mayor's office of economic development, or similar public agency	
Job training organizations	
Workforce intermediaries and placement organizations	
Community-based organizations focused on employment and job readiness	
Community-based organizations focused on youth	
Community-based organizations that provide services to justice-involved individuals	
Community-based organizations focused on specific populations such as refugees and immigrants or young people aging out of the foster care system	
Community-based organizations focused on literacy and skill building	
Place-based initiatives focused on advancing cradle-to-career outcomes	
Place-based initiatives focused on economic mobility	

Community colleges	
Professional schools, nursing schools, and other allied health-profession training institutions	

Inside Partners

Who are the key players within your own organization that can help move this effort forward?

Internal Role	Key Staff Members
Directors and managers in charge of hiring in the largest departments	
Recruitment staff	
Community outreach and government relations	
Workforce development, training, and learning	
Human resources benefits staff (in charge of tuition assistance)	
Temporary hiring and intra-staffing	
Information technology and software management	
Legal department (staff in charge of restrictions around hiring justice-involved individuals, assessing equal opportunity compliance)	
Strategic planning team	
Employee bargaining units and union representation	
Board members from other major employers	
Procurement and supply chain (staff in charge of writing contracts that could include provisions for recruiting contracted employees from geographies of focus)	
Construction (staff in charge of writing contracts that could include provisions for recruiting from geographies of focus)	